

Is your workplace COVID-secure?

As national COVID-19 restrictions are gradually eased many workplaces are looking to either re-open or are operating a little differently to normal. You will need to ensure you have updated your risk assessment to reflect the current situation and determine what additional measures you may need to put in place to safeguard your employees and any visiting members of the public.

The key areas you need to consider are:



Transmission

What work activities or situations could cause transmission of COVID-19?



People

Do you have members of your workforce, or visiting public, that could be more at risk of severe illness from COVID-19?



Exposure

How likely could someone be exposed to the virus at your workplace?



Control

Can you stop any activities to prevent transmission? If not, what can you do to control the risks?

Have you considered?	How we can help...
<p>Whether your risk assessment is up to date? You should update your risk assessment to include how you will manage the risk of COVID-19.</p>	Take a look at our risk assessment guidance and update your risk assessment.
<p>Your first aid, fire marshal and mental health first aid provision? This is especially important if you have changed how your business operates, eg. by separating work areas into bubbles or changing shift patterns.</p>	Use our handy needs calculators to determine how many first aiders and fire marshals you need to safeguard your employees.
<p>Whether employee first aid and health & safety skills are up to date? If people have been away from the workplace, are their certificates in date? Do they still feel confident in their skills?</p>	We have a free e-learning platform that contains many short modules to refresh key skills. Or you can book training on our website.
<p>The safety and wellbeing of your home workers? If you have members of your team working at home, or remotely, how will you ensure they have the right equipment and set up to work effectively? How will you monitor their wellbeing?</p>	Take a look at our home working checklist to see what you need to consider to create an effective space and how to ensure the wellbeing of remote workers.
<p>Whether your first aid and health and safety equipment is up to date and working correctly? This is especially important if your business has been closed. Are your first aid kits in-date and fully stocked? Have your defibrillator battery and pads been checked?</p>	We have a supplies checklist that will help you understand how to check your life saving equipment is in working order.
<p>What additional supplies you need to minimise risk? Have you considered additional equipment such as sanitiser stations, PPE for your employees or even rapid testing kits and how they could help you minimise risk to your staff?</p>	We stock a large range of equipment you may need to safeguard your employees, visit our supplies site.

For more information and resources

Visit our website [sja.org.uk/back-to-work](https://www.sja.org.uk/back-to-work)

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